# Pupil premium strategy statement 2022-23

This statement details our school's use of pupil premium (and recovery premium for the 2022-23 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

#### **School overview**

Detail	Data			
School name	HARRISON PRIMARY			
Number of pupils in school	630			
Proportion (%) of pupil premium eligible pupils	101 (16%)			
Academic year or years covered by this strategy	2021/22 to			
	2024/2025			
Date this statement was published	1 <sup>st</sup> December 2022			
Date on which it will be reviewed	20 <sup>th</sup> July 2023			
Statement authorised by	SARA GMITROWICZ,			
	Executive Head teacher			
Pupil premium lead	JANE BOWDEN			
	Deputy Head teacher/SENCo			
Governor / Trustee lead	ENIKO KOCSIS, Chair of Learning & Teaching Committee			

# **Funding overview**

Detail	Amount		
Pupil premium funding allocation this academic year	£135,590 (estimate)		
Recovery premium funding allocation this academic year	£ 12,470		
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0		
Total budget for this academic year	£148,060		
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year			

## Part A: Pupil premium strategy plan

#### Statement of intent

Our intention is that all children, irrespective of their backgrounds or the challenges they face, make excellent progress and achieve high attainment across all subjects.

Our intention is to ensure high quality provision for all pupils, including those who are disadvantaged. Our pupil premium strategy is based on strong educational evidence and forms part of our broader strategic improvement and implementation cycle which will improve provision for **all** pupils. We expect all children to receive high quality teaching and classroom learning support in order to maximise opportunities for success, and provide additional support through targeted provision where necessary. Our approach is responsive to diagnosis of challenges and individual needs.

We will identify and consider the challenges faced by more vulnerable pupils in order to ensure success; evidence suggests that this will also benefit all pupils, regardless of whether they are disadvantaged or not.

Our strategy is also integral to whole school plans for education recovery; following two years of disrupted education 'disadvantaged' at Harrison means any child who is known to be not on track to reach age related expectations of fulfilling their potential or is vulnerable i.e. those with behaviour or emotional difficulties rather than just those with socio-economic disadvantage.

We have a tiered approach to effective pupil premium funding, in line with EEF evidence, and target spending across 3 areas, with a particular focus on high quality teaching to ensure equity of access for children in areas of challenge:

- a rigorous focus on high quality teaching and learning for all pupils, including those who are disadvantaged, ensures pupils are supported to make excellent progress and meet expected outcomes
- targeted academic support additional support is provided through targeted provision, and
- whole school strategies we believe that there is no single strategy or intervention which provides a complete solution.

Our vision is that **all** children become happy, successful 'lifelong learners with open minds'; we have high expectations for all children. Our five Values; Collaboration, Honesty, Equality, Respect and Responsibility, underpin our collective responsibility and approach to tackling disadvantage for all children.

# **Challenges**

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Assessments, observations, and discussions with pupils indicate underdeveloped communication, oral language skills and vocabulary gaps among some disadvantaged pupils. These are evident from Reception through to KS2 and in general, are more prevalent among our disadvantaged pupils than their peers.
2	Assessments, observations, and discussions with pupils suggest some disadvantaged pupils have greater difficulties with phonics than their peers. This negatively impacts their development as readers.
3	Assessments, observations, and discussions with pupils suggest some disadvantaged pupils require more support for development of social and emotional literacy, positive learning behaviours and good mental health and wellbeing. Turbulent family situations can impact on some children's physical and emotional wellbeing.
4	Baseline assessment on entry to Year R in the last 2 years suggests that some disadvantaged pupils arrive below age-related expectations compared to other pupils.
5	Assessment of non-academic issues that impact success, such as disadvantaged pupils' access to enrichment activities, suggests this has been exacerbated by school closures.
6	Analysis of attendance data over the past two years indicates that attendance of some disadvantaged pupils has been between 1% and 2% lower than other children.
7	Analysis of internal and external data (where available) indicates that attainment of some disadvantaged pupils is below that of other children in reading, writing and mathematics.

### **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved (see 'Outcomes below)

Intended outcome	Success criteria				
Improved communication, oral language					
skills and vocabulary gaps among disad-	with pupils indicate significantly improved				
vantaged pupils.	communication, oral language skills and vocabulary gaps				
	among disadvantaged pupils. This is evident when				
	triangulated with sources of evidence such as Tapestry,				

	book scrutiny, buddying, pupil engagement in lessons and ongoing formative assessment.				
Improved phonics outcomes among disadvantaged pupils.	Phonic Screening Check outcomes are significantly improved at end Year 1 and end Year among disadvantaged pupils. This is evident when triangulated with sources of evidence such as Tapestry, book scrutiny, buddying, pupil engagement in lessons and ongoing formative assessment (see 'Outcomes below).				
High standards of social and emotional literacy, positive learning behaviours and good mental health and wellbeing.	Assessments, observations, and discussions with pupils indicate significantly improved social and emotional literacy, positive learning behaviours and good mental health and wellbeing among disadvantaged pupils. This is evident when triangulated with sources of evidence such as ELSA, FEIPS analysis, Tapestry, book scrutiny, buddying, pupil engagement in lessons and ongoing formative assessment (see 'Outcomes below).				
Improve outcomes at end of EYFS related to communication, language and literacy, personal, social and emotional development and physical development.	Assessments, observations, and discussions with pupils indicate significantly improved outcomes at end of EYFS among disadvantaged pupils (see 'Outcomes below).				
Improved access for disadvantaged pupils, and participation in, to enrichment activities.	Assessments, observations, and discussions with pupils indicate significantly improved access to enrichment activities for disadvantaged pupils (see 'Outcomes below).				
Achieve and sustain excellence attendance for all pupils, including disadvantaged pupils.	<ul> <li>Sustained high attendance from 2024/25 demonstrated by:</li> <li>the overall absence rate for all pupils being no more than 3%, and the attendance gap between disadvantaged pupils and their non-disadvantaged peers being reduced by 1%.</li> <li>the percentage of all pupils who are persistently absent being below 1% and the figure among disadvantaged pupils being no more than 1% lower than their peers.</li> </ul>				
Improved reading outcomes among disadvantaged pupils.	KS2 reading outcomes in 2024/25 show that the majority of disadvantaged pupils meet the expected standard or make progress related to starting points (see 'Outcomes below).				
Improved writing outcomes among disadvantaged pupils.	KS2 writing outcomes in 2024/25 show that the majority of disadvantaged pupils meet the expected standard or make progress related to starting points (see 'Outcomes below).				
Improved mathematics outcomes among disadvantaged pupils.	KS2 mathematics outcomes in 2024/25 show that the majority of disadvantaged pupils meet the expected standard or make progress related to starting points (see 'Outcomes below).				

# Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

## **Teaching (for example, CPD, recruitment and retention)**

Budgeted cost: £10,124

Activity	Evidence that supports this approach	Challenge number(s) addressed
Ensure all staff have a consistent understanding of high quality instruction, dialogic talk, scaffolding and effective feedback.	There is a strong evidence base that suggests that high quality instruction, including dialogic activities such as high-quality classroom discussion and teacher feedback, are inexpensive to implement with high impacts on attainment and language development.  EEF toolkit states that developing effective feedback can lead to up to additional 6 months progress.  EEF Effective Feedback	1,4
Ensure all staff are supported to be excellent practitioners who can consolidate understanding and extend vocabulary.	There is a strong evidence base that suggests oral language interventions improves outcomes for all pupils.  Oral language interventions   Toolkit Strand   Education Endowment Foundation   EEF	1,4
Purchase of a <u>DfE validated</u> <u>Systematic Synthetic Phonics</u> <u>programme</u> to secure stronger phonics teaching for all pupils.	Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils:  Phonics   Toolkit Strand   Education Endowment Foundation   EEF	2,4,7
Ensure staff support pupils to develop strategies to support memory and metacognition.	There is a strong evidence base that suggests that high quality instruction, including dialogic activities such as high-quality classroom discussion and teacher feedback, are inexpensive to implement with high impacts on attainment and language development.  EEF toolkit states that developing effective feedback can lead to up to additional 6 months progress.  EEF Self-regulation and metacognition	1,4
Improve the quality of social and emotional (SEL) learning. SEL approaches will be embedded into routine educational practices and	There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers):	3,4

supported by professional development and training for staff.	EEF Social and Emotional Learning.pdf(educationendowmentfoundation.org.uk)	
Purchase standardised diagnostic assessment. Ensure staff are trained to ensure effective use of assessment.	Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction:  Standardised tests   Assessing and Monitoring Pupil Progress   Education Endowment Foundation   EEF	1,4,7
Develop whole school Mastery approach for mathematics teaching.  We will fund teacher release time to embed key elements of guidance in school and to access Maths Hub resources and CPD (including Teaching for Mastery and Mastery of Number KS1 training).	The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Mathematics, drawing on evidence-based approaches:  Maths_guidance_KS_1_and_2.pdf (publishing.service.gov.uk)  The EEF guidance is based on a range of the best available evidence:  Improving Mathematics in Key Stages 2 and 3	7

# Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £18,495

Activity	Evidence that supports this approach	Challenge number(s) addressed
Ensure catch-up teaching and targeted intervention lead to improved pupil outcomes and progress in communication and language.	Oral language interventions can have a positive impact on pupils' language skills. Approaches that focus on speaking, listening and a combination of the two show positive impacts on attainment:  Oral language interventions   EEF (educationendowmentfoundation.org.uk)	1
Provide additional phonics sessions targeted at disadvantaged pupils who require further phonics support.	Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks:  Phonics   Toolkit Strand   Education Endowment Foundation   EEF	2
Provide intervention for catch up related to development of pupils' SEL skills. Fund training for ELSA, PATHS, (now TALA) and Lego Therapy.	There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life  EEF Social and Emotional Learning.pdf(educationendowmentfoundation.org.uk)	3,4

Purchase of a programme to improve listening, narrative and vocabulary skills for disadvantaged pupils who have relatively low spoken language skills.	Oral language interventions can have a positive impact on pupils' language skills. Approaches that focus on speaking, listening and a combination of the two show positive impacts on attainment:  Oral language interventions   EEF (educationendowmentfoundation.org.uk)	1,4	
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# Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £121,325

Activity	Evidence that supports this approach	Challenge number(s) addressed
Whole staff training on behaviour management and anti-bullying approaches with the aim of developing our school ethos and improving behaviour across school.	Both targeted interventions and universal approaches can have positive overall effects:  Behaviour interventions   EEF (educationendowmentfoundation.org.uk)	3,4,6
Support extra-curricular enhancement access.	The DfE guidance has been informed by engagement with schools that have significantly reduced levels of absence and persistent absence.	3,5
Support for Services children through 'Bluey Club'.	There is extensive evidence associating child- hood social and emotional skills with im- proved outcomes at school and in later life.	3,4
Embedding principles of good practice set out in the DfE's Improving School Attendance advice.	The DfE guidance has been informed by engagement with schools that have significantly reduced levels of absence and persistent absence.	3,6
This will involve training and release time for staff to develop and implement new procedures and appointing new (NOW TALA)/Family Links team members to establish improved links with hard to reach families and improve attendance.		
Development of Mental Health and Well-being Lead.	DfE widely recognises that a child's emotional health and wellbeing influences their cognitive development and learning	3,5,7

as well as their physical and social health and their mental wellbeing in adulthood.	
DFE Promoting pupils' mental health and wellbeing	

#### Outcomes – July 2022

#### SCHOOL RESULTS 2022 - EARLY YEARS, YEAR 1 PHONICS, YEAR 2 & YEAR 6

#### EARLY YEARS 'GOOD LEVEL OF DEVELOPMENT' (GLD)

Internal data indicates that 78% achieved 'a good level of development' (GLD) this year. Hants 2022 70.5%, national 65%

**Year 1 Phonics**: 83% passed, 2019 91% Hants 2022 76%, national 76%, Fareham 79%

**Y2 re-takes** 55% passed (6/11) (2019 50%) Hants 2022 35%, national 48%

# **KEY STAGE 1 RESULTS 2022: Combined R/W/M – 79%** (Hants 2022 58%, national 53%)

Combined R/W/M 2019 83%

Year 2	Working towards			ected ndard		ater pth	Expect ed +	Hants
	No %		No	%	No	%	%	%
Reading	12	13%	54	60%	24	27%	87%	72%
Writing	16	18%	62	69%	12	13%	82%	62%
Maths	8	9%	60	67%	22	24%	91%	71%
	Below		Exp	ected		•		
Science	1	1%	89	99%				

# **KEY STAGE 2 RESULTS: Combined R/W/M – 76%** (Hants 57.5%, National 58.7%) (2019 national 65%)

# SATS MATHS, SPAG & READING and TEACHER ASSESSMENT WRITING & SCIENCE

Year 6	Workir	ng towards	Expe Stand		ater pth	Hants	
	No	%	No	%	No	%	%
Reading	10	11%	79	89%	41	46%	75%
Writing	13	15%	76	86%	17	19%	69 %
Maths	8	9%	81	91%	23	26%	72%
SPAG	14	16%	75	84%	30	33%	72%
	Below		Expe	Expected+			
Science	11 12%		79	89%			

National attainment 2022: Reading national: 74%, Writing national: 70%

Maths national: 71% GPS national: 72%

#### **KS2 SATS 2022 - FSM6**

12	EX	S+	GDS			
	No. of children	No. of children percentage N		percentage		
Reading	9	75%	4	33.3%		
Writing	9	75%	1	8.3		
Maths	10	83.3%	0	0%		
GPS	9	75%	2	16.6%		

(National: Reading 74% Writing 70% Mathematics 71%, GPS 72%)

#### **SERVICES**

10	EX	S+	GDS			
	No. of children percentage		No. of children	percentage		
Reading	9	90%	4	40%		
Writing	6	60%	1	10%		
Maths	9	90%	3	30%		
GPS	4	40%	3	30%		

#### **KS1 TEACHER ASSESSMENT 2022 - FSM6**

12	EX	S+	GDS			
	No. of children percentage		No. of children	percentage		
Reading	9	75%	1	8.3%		
Writing	8	66.6%	0	0%		
Maths	9	75%	0	0%		
Science	11	92%	0	0%		

(National: Reading 67% Writing 58% Mathematics 70%)

#### **KS1 LAC/PLAC**

1	EX	S+	GDS				
	No. of children	percentage	No. of children	percentage			
Reading	1	100%	0	0%			
Writing	1	100%	0	0%			
Maths	1	100%	0	0%			
Science	1	100%	0	0%			

#### **SERVICES**

5	EX	S+	GDS			
	No. of children	No. of children percentage		percentage		
Reading	4	80%	1	20%		
Writing	4	80%	0	0%		
Maths	5	100%	1	20%		
Science	5	100%	0	0%		

### Year 1 Phonics - FSM6

9	EXS					
	No. of children	percentage				
Phonics	7	77.8%				

#### LAC/PLAC

2	EXS					
	No. of children	percentage				
Phonics	2	100%				

#### **SERVICES**

2	EXS					
	No. of children	percentage				
Phonics	2	100%				

#### **Year 2 Phonics - FSM6**

12	EX	KS
	No. of children	percentage
Phonics	11	91.7%

#### **SERVICES**

5	EXS					
	No. of children	percentage				
Phonics	4	80%				

#### Year R End of year assessment July 2022:

#### Year R End of year assessment July 2022:

Area of learning Summer 2022	CLL		PSED		PD		Lit		Maths		UtW			ExA&D			
	LAU	Speaking	Self- reg	Man self	BR	GM	FM	Com	WR	w	N	NP	PP	PCC	TNW	CWM	BI&E
1 (Emerging)	11 (12%)	6 (7%)	5 (6%)	3 (3%)	1 (156)	2 (2%)	11 (12 %)	11 (12%)	12 (13%)	17 (19%)	12 (13%)	11 (12%)	7 (8%)	7 (8%)	4 (4%)	2 (2%)	4 (4%)
2 (Expected – ELG)	79 (88%)	84 (93%)	85 (84%)	87 (97%)	89 (99%)	88 (98%)	89 (88%)	79 (88%)	78 (87%)	73 (81%)	78 (87%)	79 (88%)	83 (92%)	83 (92%)	86 (96%)	88 (98%)	86 (96%)

# Part B: Review of outcomes in the previous academic year

## **Pupil premium strategy outcomes**

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Due to COVID-19, performance measures have not been published for 2020 to 2021, and 2020 to 2021 results will not be used to hold schools to account. *Please see separate pupil premium evaluation report 2020/21 on school website.* 

Activity	Evidence that supports this approach	Impact
Whole staff training on consistent understanding of high quality instruction, scaffolding and effective feedback – all staff are supported to be excellent practitioners.	There is a strong evidence base that suggests that high quality instruction, including dialogic activities such as high-quality classroom discussion and teacher feedback, are inexpensive to implement with high impacts on attainment and language development.  EEF toolkit states that developing effective feedback can lead to up to additional 6 months progress.  EEF Effective Feedback	High quality of teaching & learning/shared understanding of effective practice.  Prioritisation of teaching of key knowledge, skills and developing pupils' understanding has supported improved pupil attainment over time.  Teachers have accurate diagnosis of what has been taught, remembered, forgotten or missed end July 2021.  Teachers' excellent subject knowledge has enabled them to make accurate assessments to identify what knowledge, skills and understanding needs to be re-taught and to which groups.
Whole staff training on consistent understanding of meeting needs of children who find it difficult to manage their behaviour in the classroom so that all staff are supported to be excellent practitioners.	behaviours will reduce the need to manage misbehaviour. Equally teachers can provide the conditions for learning behaviours to develop by ensuring pupils can access the curriculum and engage in learning.  This can lead to up to additional 7 months progress.	High quality and inclusive teaching, in-class support. Focussed class teacher and teaching assistant support is backed up by short term intervention, and/or additional guided teaching.

		Forensic monitoring and timely intervention secured progress for underachieving pupils to ensure end of key stage expectations are achieved.
Ensure staff support pupils to develop strategies to support memory and metacognition	EEF toolkit states that developing effective strategies related to metacognition and self-regulation can lead to up to additional 7 months progress.	Teachers effectively support children to build and maintain links between prior and current learning which has improved pupils' ability to retrieve what has previously been taught, make links to current learning and identify next steps. Strategies taught have increased pupils' ownership and responsibility for learning and improved pupils' awareness of themselves as learners.
Ensure targeted diagnostic assessment is used to support teachers to monitor pupils' progress, understand their needs and adapt provision to meet their needs.	EEF states a rigorous focus on high quality teaching improves outcomes for all pupils.	Improved staff understanding of individual needs has led to increases in pupils' self-esteem and self- efficacy.  Improved support for emotional wellbeing has been established through creation of positive caring relationships and specialist support.  Introduction and implementation of new Classroom Monitor assessment system has led to accurate, high quality assessment and adaptive teaching.  Teachers' use of standardised assessments has supported formative teacher assessment to identify areas of strength and concepts that need

		to be re-taught, and
		accurate assessment.
Develop whole school	EEF toolkit states that mastery learning	Training of Mastery leads
Mastery approach for	approaches are effective – up to additional 5	completed with Solent
mathematics teaching.	months progress.	Maths Hub
mathematics teaching.	Lead teachers part of Mastery work group.	IVIACIIS ITAB
	Lead teachers part of Wastery Work group.	On-going support from
		Mastery teachers &
		maths specialist has
		supported team to adapt
		provision.
		provision.
		All staff have undertaken
		training from the local
		Solent Maths Hub in
		order to improve teacher
		subject knowledge and
		improve mathematical
		practice over time.
Ensure all staff understand	<b>EEF</b> toolkit states that improving pupils' be-	Consistently high
how to promote high	haviour can lead to up to additional 4	expectations and
expectations leading to	months progress.	understanding of high
excellent pupil behaviour	EEF toolkit states that improving pupils'	quality provision has
and levels of motivation	social and emotional skills can lead to up to	supported pupils to
and levels of motivation	additional 4 months progress.	return to the lived daily
	dualitional imonths progress.	experience of learning
		following two periods of
		remote home learning.
		Teaching assistants'
		training has supported
		them to support and
		deliver high quality
		teaching and learning
		across all classes and
		improve understanding of
		adverse childhood
		experiences and
		difficulties experienced
		by pupils related to close
		closures and attachment.
		Support for pupils'
		emotional wellbeing in
		place through
		development of positive
		caring relationships &
		individual targeted
		support for more
		vulnerable families
		through individual Family
		Links, a one-to-one online
		parenting programme.
		Enhanced training for
		teaching assistant team
		has improved strategies

		for positive behaviour
		management and consistent use of Harrison
		Learning Tree.
		All staff have developed
		greater understanding of
		pupils' vulnerabilities and
		disadvantages within our
		community.
		Consistent culture
		established across the
		school that ensures all
		pupils are highly
		motivated and engaged
		learners.
		Pupils develop pro-social
		and emotional skills and
		attitudes that promote
		learners' success, well-
		being and mental health
E	EEE to all the total and to the control of the cont	in school.
Ensure catch-up teaching	EEF toolkit states that interventions and	Improved tracking and
and targeted intervention lead to improved pupil	small group teaching approaches are effective – up to additional 4 months	planning for vulnerable pupils has led to
outcomes and progress.	progress.	improved/consistent
outcomes and progress.	progress.	levels of attainment and
		progress related to
		starting points.
		01
		Catch up targeted
		teaching has identified
		focus groups and
		responded to pupils'
		needs leading to
		improved outcomes.
		loomla manufation of
		Implementation of
		targeted strategies related to improved
		provision for pupils with
		speech, language and
		communication.
		Introduction of writing
		conferencing has
		supported improved
		learning and teaching in
		English.
To improve outcomes in	EEF toolkit states that developing phonics	Implementation of small
phonics at end key stage 1.	provision can lead to up to additional 5	group phonics
	months progress.	intervention across year 2
	EEF toolkit states that small group teaching	lead to 96 % pupils
	can lead to up to additional 4 months	passing phonics screening
	progress.	check June 2021.

		Γ=
Improve communication and language skills for eligible pupils in EYFS and year 1.	Linked to previous involvement in 'Keep On Talking programme' shown to improve outcomes at end EYFS.  EEF toolkit states that small group teaching can lead to up to additional 4 months progress.  EEF toolkit states that oral language interventions, particularly in EYFS, can lead to up to additional 6 months progress.	Employment of full time qualified teacher to ensure catch up intervention across year 2 targeted children who did not pass phonics screening check in December 2020.  Employment of full-time teaching assistant with speech and language specialism achieved.  Screening of targeted pupils in EYFS undertaken by TA with specialism in speech and language. Implementation of Nuffield Early Language
		Intervention (NELI) in Year R led to good outcomes for five children identified.
Ensure social and emotional support for children and families led to improved pupil social skills, confidence and attitudes to learning.	EEF toolkit states that interventions and small group teaching approaches are effective – up to additional 4 months progress.	High quality and inclusive teaching, in-class support. Focussed class teacher and teaching assistant support is backed up by short term intervention, and/or additional guided teaching. Forensic monitoring and timely intervention secured progress for underachieving pupils to ensure end of key stage expectations are achieved.
Support for individuals' emotional well-being and mental health to address barriers to learning.	EEF toolkit states that interventions and small group teaching approaches are effective – up to additional 4 months progress.  EEF toolkit states that improving pupils' behaviour can lead to up to additional 4 months progress.  EEF toolkit states that improving pupils' social and emotional skills can lead to up to additional 4 months progress.	Pupils are provided with timely and effective pastoral support through access to Emotional Literacy Support Assistant and (NOW TALA) practitioners. Implementation of specific programmes supported improvements in children's social and emotional competencies. Access to resources and specialist support from Beacon House improved staff's competencies in meeting needs of

		and a scalable of State 1999
		vulnerable children with
M/h a la staff tuaining an		complex needs.
Whole staff training on		High quality of teaching & learning/shared
consistent understanding		1
of how to meet individual		understanding of
needs related to children		effective practice.
who find it difficult to		Duianitiantian afterabina
focus and manage the		Prioritisation of teaching
learning environment.		of key knowledge, skills
		and developing pupils'
		understanding has
		supported improved
		pupil attainment over time.
		time.
		Teachers have accurate
		diagnosis of what has
		been taught,
		remembered, forgotten
		or missed end July 2021.
		01 111133Cd C11d 3d1y 2021.
		Teachers' excellent
		subject knowledge has
		enabled them to make
		accurate assessments to
		identify what knowledge,
		skills and understanding
		needs to be re-taught and
		to which groups.
Implementation of whole	<b>EEF</b> toolkit states that improving pupils'	Supplementation of
school approach to	social and emotional skills can lead to up to	PSCHE curriculum with
structured teaching of	additional 4 months progress	PATHS curriculum
social and emotional		content in response to
learning skills.		need for deliberate
		teaching of social and
		emotional skills has
		improved children's
		identification and
		understanding of their
		emotions and self-
		regulation.
Pupils are provided with	EEF toolkit states that improving pupils'	Provision of private
counselling to support the	social and emotional skills can lead to up to	counselling (outsourced)
emotional and mental	additional 4 months progress.	improved pupil
health needs of individual		participation levels.
children.		A
		Access to support led to
		emotionally healthier lifestyles and improved
		self-esteem.
		More vulnerable pupils are
		supported to gain
		confidence and improve
		outcomes. Individual children were
		better able to cope with
	<u>L</u>	petter able to cope with

the challenges they face and are being supported to understand past
experiences.

#### SG/JB 0922